



ANTI-DISCRIMINATION AND ANTI-HARASSMENT NOTICE

The United States District Court for the Northern District of Ohio prohibits employment discrimination or harassment based on race, color, sex, gender identity, pregnancy, sexual orientation, religion, national origin, age (40 years and over), or disability. The Court provides equal opportunities to all individuals, and employment considerations will be based solely on merit, qualifications, and abilities. Court House employees must set an example by treating all people with mutual respect and dignity, fostering a climate free from discrimination and sexual harassment.

Employees can report, resolve, or seek remedies for any discrimination, harassment, or other wrongful conduct under the EDR Plan by contacting any of the EDR Coordinators listed below. Employees can also seek confidential advice from the Circuit Director of Workplace Relations or the AO's Office of Judicial Integrity, listed below.

Local EDR Coordinators:

Jennifer Gromek, HR Director
216-357-7061

jennifer.gromek@ohnd.uscourts.gov

Parin Patel, HR Specialist (Bankruptcy)
216-615-4349

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Alternates:

Lauren Main, Circuit Director of Workplace Relations
513-564-7203

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